

VACANCY: JOINT MEDICAL HOLDINGS

DIVISION:	DURDOC HOSPITAL -RECEPTION
JOB TITLE:	SWITCHBOARD OPERATER & BED BOOKINGS X1

PURPOSE OF POSITION

The incumbent will be responsible for managing the full switchboard operator function & Bed bookings

KEY PERFORMANCE AREAS

- To answer incoming, internal, and designate outgoing calls in a professional and pleasant manner.
- Liaise and communicate with doctors, executive personnel, public and colleagues.
- Be able to designate complaints to relevant channels.
- Confidentiality is of utmost importance.
- Keep abreast with all relevant information and contingency plans.
- Update hospital telephone lists and relevant telephone numbers.
- Knowledge of Health and Safety Rules and emergency evacuation procedures.
- To assist with overtime when necessary.
- To answer all calls within 3 rings.
- Printed copies of this document are uncontrolled and must be destroyed after use
- Performs public relations function to the department with patients, relatives, doctors & staff.
- Operating a busy Switchboard.
- Facilitate telephone calls in and out of the department.
- Log calls for hospital staff and patients where required
- Log calls for faulty lines and switchboard.
- Assist with Reception duties as and when required
- Taking bed bookings from doctors telephonically.
- Interaction with Unit Managers for possible discharges, vacant beds, etc.
- Respect the confidentiality of patients, visitors, and doctors' requirements, addressing their needs with maturity and concern.
- Administration controls relating to doctors' rosters and payment schedules.
- Must be able to work under pressure, independently and unsupervised.
- Excellent decision-making regarding movement of patients.

COMPETENCIES (The following will be advantageous)

MINIMUM REQUIREMENTS (Educational Qualifications & Experience)	 Must have Grade 12 qualification. Must be computer literate. Must have minimum 1-2 years relevant hospital experience. Must be prepared to do shiftwork (Night shift / Day Shift) Must have experience with Medical Aids and Preauthorizations Essential. Must have knowledge of admissions will be advantageous The ideal person will have willingness to assume job ownership, work independently and apply principles of continuous improvement. Switchboard experience is essential 	
SKILLS (Practical & Technical)	 A general knowledge of hospital systems, processes, and procedures. Excellent Communication Skills. 	
BEHAVIOURAL ATTRIBUTES (Personality Characteristics)	 Professionalism and initiative Well-spoken and respectful Must be able to adhere to all company rules and policies. 	
JMH VALUES (Commitment)	 We respect the dignity of an individual. We are committed to giving our doctors top quality service. We are committed to building an atmosphere of trust, and to train and develop our staff to their fullest potential. We are committed to providing our shareholders with a fair rate of return on their investment. We will act in a responsible manner towards our physical and social environment. 	
CV's together with	CV's together with supporting documents should be submitted to: dur <u>recruit@jmh.co.za</u>	

NB: POPIA CLAUSE

Your information is collected and processed in accordance with the Protection of Personal Information Act No 4 of 2013 (POPIA).

By applying to this advert, you consent to JMH (Pty) Ltd collecting and processing your personal information for the purpose of determining your eligibility for the advertised position.

If unsuccessful, your personal information is securely destroyed and is not retained by the company.

Closing date for applications is 21 March 2025

Yours faithfully Jenny Bux Group HR Manager